

BygottBiggs

# NQ Guide 2022

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## INTRODUCTION

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As you approach qualification we thought you might find it helpful to have some expert advice to assist you in your path to securing an NQ role, whether that be with your current firm or a new one.

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We understand that for you, this is an extremely important time and it is crucial that you get it right. We also appreciate that you will be going through the process for the first time and may be uncertain of the things you need to consider.

Having helped many NQs travel this path for over 25 years we believe we are well placed to help gently guide you through the process whichever route you decide upon. We have been recruiting across the regions longer and more consistently than any other legal recruiter.



# Salaries Insight

We have our finger on the pulse when it comes to knowing and anticipating where opportunities will arise and have the latest up to the minute market intelligence on law firm activity and salaries.

Salaries have increased and are going up at an exponential rate. DLA have just announced they are paying NQs in the regions £65k and Eversheds have confirmed they will be paying £62k from May this year. (Compare this to most of the other large commercial firms who paid £45-50k last year.)

This will really shake up the market.



**To benchmark your salary, click here**

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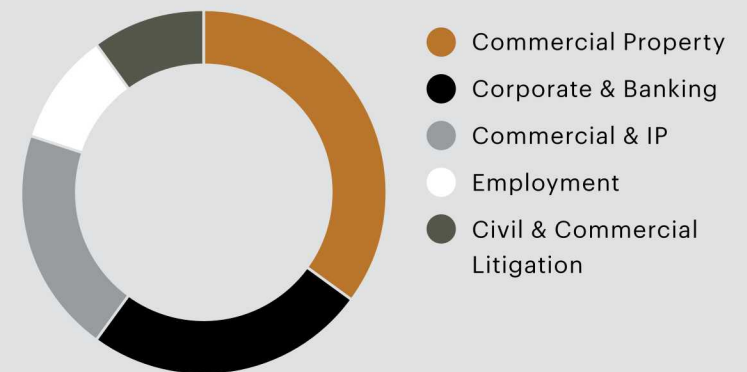
Alternatively, visit  
[bygott-biggs.co.uk/  
salarybenchmark](https://bygott-biggs.co.uk/salarybenchmark)

# Most In-demand Practice Areas

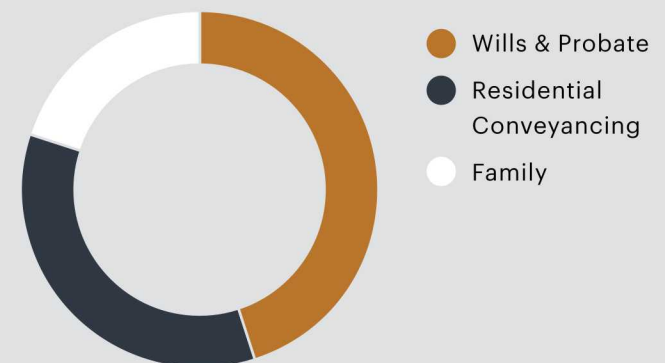
Even if your aim is to remain with your training firm on qualification you may still wish to explore the market, if only to satisfy yourself that the option in front of you is absolutely the best choice for you to progress your career.

Now, more than ever, there are options to work flexibly and in a wider range of environments. You may be surprised by the career options that are available to you.

## Top 5 in-demand commercial practice areas



## Top 3 private client practice areas



# Diversity in the Profession

A survey by the SRA on diversity in law firms carried out in 2021 shows a slow but steady increase in diversity among all lawyers since the last survey in 2019.

**52%**

Women lawyers

**17%**

Black, Asian and minority ethnic lawyers

**5%**

Disabled lawyers (compared to 14% of workforce)

# NQ Retention Rates 2022

The current market is extremely buoyant and we recognise that it can be overwhelming to be presented with so many options coming at you from all directions. This can be a stressful time, especially when you are still busy with your day job!

With our experience and knowledge of the market we can help you navigate the NQ process smoothly and we will support you every step of the way.

# 85%+

2021 NQ Retention rates were 85% + with many larger firms retaining up to 96%

2022 NQ Retention rates look set to be as high

For a discrete discussion, tailored to your own individual situation, please get in touch.

**David Mayfield**

07980 866403

david@bygott-biggs.co.uk

**Richard Betts**

07875 525328

richard@bygott-biggs.co.uk

[bygott-biggs.co.uk](http://bygott-biggs.co.uk)

